



Sonny Iqbal began his career at Egon Zehnder's London office in 1998 and subsequently relocated to India. He is a member of the team that has built a very successful practice in India, with offices in New Delhi, Bangalore and Mumbai. At Egon Zehnder, Sonny co-leads Egon Zehnder's Global Family Business Advisory, and specializes in counseling family businesses on succession, founder transition, governance and developing family charters. He also leads the Assessment & Development practice in India, and engages in senior-level executive search and talent management across multiple sectors with a special focus on life sciences and consumer, besides conducting portfolio, CEO and board searches for private equity firms. He also works with C-suite executives at companies ranging from VC-backed startups to multinational corporations. Sonny has published a number of thought pieces on related topics in magazines including the Harvard Business Review, the Economist and Business Today.

Prior to joining Egon Zehnder, Sonny managed the financial and travel services business of American Express in India. Before that he gained extensive experience in operations and marketing at The Oberoi Group in the United Kingdom, India and the Middle East.

Sonny earned a BA (Honors) from St. Stephen's College at Delhi University, an MBA from the University of Surrey in the U.K. and a Postgraduate Diploma in Hospitality from the Oberoi Centre for Learning and Development (OCLD) in Delhi.